

# Draft as of 03/19/26: Includes feedback from forums, online feedback form, SPC, and Cabinet

## Goal 1: Enhance Student Success and Support

York College supports student equity and success from enrollment to graduation to fulfill their potential as passionate, engaged learners.

- Strengthen advisement processes
- Improve retention and graduation outcomes
- Ensure student wellbeing via coordinated academic and student support services
- Increase participation in research, internships, and experiential learning
- Advance student career readiness

## Goal 2: Foster Academic Excellence and Innovation

York College supports scholarly and creative achievement through modern, streamlined systems and programs.

- Design, implement, and monitor the Academic Master Plan
- Enhance research support for faculty
- Invest in faculty development to support teaching, learning, and scholarship
- Integrate academic technology to enhance teaching and learning

## Goal 3: Elevate Institutional Culture and Environment

York College fosters a positive institutional culture through collegial and intentional interactions, human-centered practices, and a vibrant, modern campus.

- Advance planning for a new building to enhance the student, faculty, and staff experience
- Design, implement, and monitor the Financial Plan
- Identify and sustain funding to support new initiatives driven by faculty and staff
- Enhance faculty and staff support and recognition
- Reinforce and enhance shared governance processes and practices
- Maintain robust data- and assessment-driven practices
- Define and strengthen York College's unique identity and presence

#### **Goal 4: Strengthen Community Engagement and Partnerships**

York College fosters outreach and service to its local and broader community through mutual collaboration.

- Build and sustain relationships with community, industry, and workplace organizations
- Grow fundraising and advancement efforts
- Deepen alumni engagement
- Expand students' global engagement
- Pursue national recognition for York's community engagement efforts

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